

February 6, 2008

Town Board
Town of Germantown

Re: Request of 1/23/08 for a ruling on the ethical conduct of a Town of Germantown employee

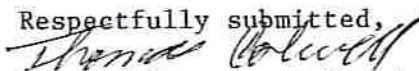
The Town of Germantown Board of Ethics met on January 26, 2008 in response to the above noted request for ruling.

After interviewing both parties and investigating outside sources we find there is no proof of violation of Germantown Local Law #1 of 1992 which establishes and defines a Code of Ethics for the Town of Germantown.

In order to avoid any future problems, we recommend that the Town Board adopt an amendment to Section 4 of the 1992 Local Law #1 in accordance with an advisory opinion of the New York State Ethics Commission, as follows:

No Town employee may use his or her official title, position or authority in any campaign activities, including untargeted mass mailings, or fund-raising efforts. No Town resources may be used in furtherance of such activities, including, but not limited to, telephones, office supplies, postage, copying machines, computers or support staff.

Respectfully submitted,



Town of Germantown Board of Ethics

Thomas Colwell, Chairman